# How to use this framework in your school

The Pedagogical House is not a checklist, but a reflective tool to help school leaders and their teams build, strengthen, and sustain a pedagogical culture that supports learning and development for every pupil. Below are some ways to integrate the framework into your school practice:

#### 1. Use it as a conversation starter

Each layer of the Pedagogical House contains guiding questions that encourage critical reflection. Use these questions in team meetings, study days, or leadership sessions to stimulate meaningful dialogue about pedagogy, teaching, and school culture.

#### 2. Build a shared vision

Work together as a leadership team to articulate your school's visions of education, worldview, image of humanity, mission, and values. Discuss how these translate into everyday practice and ensure they are visible in the school environment, interactions, and curriculum.

# 3. Strengthen team culture

The Groundwork layer focuses on team development and professional culture. Reflect on how your team collaborates, communicates, and supports each other. Encourage a culture of feedback and continuous learning.

## 4. Connect strategy with practice

The layers of the house move from vision (Foundation) to daily practice (Ground Floor), group dynamics (First Floor), and individual support (Attic). Use this structure to align school policies, classroom practices, and support systems with your pedagogical principles.

# 5. Foster continuous reflection

Return to the Pedagogical House regularly - at least once a year - to evaluate your school's growth. Identify strengths, areas for improvements, and new opportunities to enhance the pedagogical climate.

#### 6. Empower staff and pupils

Encourage teachers to use the questions for self-reflection and peer dialogue. Involve students by discussing how the school supports their autonomy, competence, and relationships.

### **Final note:**

The Pedagogical House is a living framework. As your school evolves, so too will your answers to these questions. By embedding reflection in your school culture, you lay the foundation for sustainable growth - for students, teachers, and leaders alike.

